

30 May 1985

Irene

Subject: Senior Secretarial Panels

The original purposes for establishing these panels were:

a. to ensure that senior secretarial positions were filled with the best secretaries in the Career Service;

b. to provide wider opportunities for secretaries to advance into senior positions based on their abilities; (For example, when vacancies are filled only from within an office, secretaries from other offices in the same career service cannot apply - and some may have greater abilities and or seniority.

c. to eliminate the paternalism and subjectiveness which influenced the selection and advancement of secretaries at that time. (For example, a boss is promoted and takes his secretary with him.) Although much discussed, this topic was not a stated objective.

It seems to me that these objectives are still valid. I agree that the Secretarial/Clerical MAG should review this issue before responding to the S&T.

Edie